

Awareness Guide

We are delighted that you are attending our event today. During this event we aim to foster an inclusive and diverse environment. It is important to us that all participants feel comfortable and safe. Therefore, it is necessary that everybody present chooses their words carefully and avoids (intentional as well as unintentional) disrespectful speech and behavior.

If these conditions are not met, don't hesitate to contact us. You can recognize the Awareness Team by _____. Contact persons are present and will be available for you at all times.

We understand if you feel the need to leave the room/venue.

For the successful participation of all guests and respectful interaction with each other, we ask you to observe the following points:

Respecting Boundaries:

Certain topics discussed during the event might cause an emotional response. Please be aware of your own boundaries and be mindful of others. Only the person affected is able to determine the situation and propose further measures.

If boundaries are crossed through violent, offensive or discriminatory language or through harassment, we, as the organizer or the awareness team, will draw the attention of the person concerned and reserve the right to intervene. If our intervention remains unsuccessful, this participant might be expelled from the event.

Acknowledging different perspectives:

If a person shares a discriminating or hurtful experience, it should be taken seriously. Individual experiences should not be trivialized or belittled and accounts should not be doubted. It is important that discriminating behavior is clearly labeled as such. All forms of unequal treatment, discrimination, stigmatization or degradation/humiliation based on ethnic origin, religion, gender, sexual orientation, disability, racist or antisemitic attribution, age or economic status are a clear violation of boundaries.

Using discrimination-sensitive language:

Language is powerful. This means that words have an impact. Sometimes, words and terms are part of everyday language and are used without the realization that they discriminate or cause harm. It is necessary to be aware and conscious of one's own use of language and to respect the linguistic self-determination of others (e.g., by respecting the correct pronouns or self-identifiers).

Be aware: not your perspective determines whether the use of certain words is discriminatory but the perception of the person you're speaking to. You can find an overview of discrimination-sensitive terms by scanning the following QR-code:



Awareness-Glossary
Uni Bonn

Pictures and Videos:

Taking pictures or videos by participants attending this event is not permitted.